



WARN NO.  
2110

February 15, 2017

VIA US MAIL AND OVERNIGHT MAIL

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

Dear Mr. Asher:

This letter constitutes formal notice under the Worker Adjustment and Retraining Notification Act that PeaceHealth will be permanently closing its Outreach Laboratory operations at all of its sites throughout Washington and Oregon. Quest Diagnostics is acquiring the assets associated with PeaceHealth's Outreach Laboratory operations. In addition, PeaceHealth is partnering with Quest Diagnostics to manage the inpatient and outpatient labs that operate within most PeaceHealth medical centers, which will also result in the loss of positions within PeaceHealth Laboratories. These changes are designed to improve access to innovative, convenient and cost-effective laboratory diagnostic services for people in the Pacific Northwest. Physicians and patients alike will benefit from an enhanced test menu, which includes advanced capabilities and an expanded network of patient service centers.

While we believe these changes are important and will improve services, it is not a decision PeaceHealth took lightly. The impacts to our employees are significant. We expect these changes to result in the permanent elimination of approximately 330 positions on or about April 30, 2017. Approximately 186 of the positions are located in Oregon. A significant portion of the affected Oregon employees work at PeaceHealth's Riverbend Annex located at 123 International Way, Springfield, Oregon.

**Attachment A** is a list of job titles and the number of affected Oregon employees within each job title. The affected Oregon employees work at more than one location. **Attachment B** is a list of locations where affected employees work, the number of affected employees at each location and their job titles.

Bumping rights do not exist for affected Oregon employees.

PeaceHealth will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their layoff.

If you have any questions or need additional information, please contact Debra Miller, Vice President Labor and Caregiver Relations at [dmiller6@peacehealth.org](mailto:dmiller6@peacehealth.org) or 707 494-1420

Sincerely,

Debra Miller  
System Vice President Labor and Caregiver Relations

Oregon - Attachment A

<b>Job Titles</b>	<b># of Affected Employees</b>
Account Executive	1
Account Manager	3
Administrative Assistant NU P	1
Billing Representative NU P	44
Business Data Analyst NU P	1
Business Strategy Analyst Sr	1
CFO PH Labs	1
Client Services Rep Lead NU P	1
Client Services Rep NU P	12
COO PH Labs	1
Dir Administrative	1
Dir Optm Perfm Excellence	1
Dir PFS	1
Dir Sales	1
Education Associate	1
Executive Assistant NU P	1
Executive Assistant to CEO	1
Financial Analyst	1
Healthcare Imprvmnt Engineer	1
Lab Assistant Lead NU P	1
Lab Assistant NU P	43
Lab Assistant NU R	1
Lab Courier NU P	25
Lab Dispatcher NU P	2
Laboratory Educator	1
Marketing Associate	1
Medical Technologist Lead NU R	1
Mgr Anatomic Pathology	1
Mgr Lab DTS	1
Mgr Lab Support	2
Mgr PH Labs	4
Patient Access Rep Educator NU P	1
Patient Access Rep NU P	5
PFS Educator NU P	4
Regulatory Coordinator	1
Sales Support Specialist NU P	1
Supv Lab	5
Supv Lab Support	6
Supv/Billing Rep NU P	2
Technical Dir	2
Toxicology Scientist	1
<b>TOTAL</b>	<b>186</b>

**Oregon - Attachment B**

<b>Location &amp; Job Titles</b>	<b># of Affected Employees</b>
<b>Barger Clinic</b>	<b>6</b>
Lab Assistant NU P	6
<b>Bend Memorial Clinic</b>	<b>3</b>
Lab Assistant NU P	3
<b>CGCH &amp; SLMG</b>	<b>1</b>
Mgr PH Labs	1
<b>Florence Lab/PSC</b>	<b>1</b>
Mgr PH Labs	1
<b>J City/Ivy Street Clinic</b>	<b>2</b>
Lab Assistant NU P	2
<b>Mohawk Patient Service Center</b>	<b>5</b>
Lab Assistant NU P	3
Patient Access Rep Educator NU P	1
Patient Access Rep NU P	1
<b>NW Specialty Clinics</b>	<b>5</b>
Lab Assistant NU P	5
<b>PH Coburg</b>	<b>4</b>
Lab Assistant NU P	3
Supv Lab Support	1
<b>Physician &amp; Surgeons South Building</b>	<b>15</b>
Lab Assistant Lead NU P	1
Lab Assistant NU P	12
Patient Access Rep NU P	1
Supv Lab Support	1
<b>River Road Clinic</b>	<b>1</b>
Lab Assistant NU P	1
<b>Riverbend Annex</b>	<b>125</b>
Account Executive	1
Account Manager	3
Administrative Assistant NU P	1
Billing Representative NU P	44
Business Data Analyst NU P	1
Business Strategy Analyst Sr	1
CFO PH Labs	1
Client Services Rep Lead NU P	1
Client Services Rep NU P	12
COO PH Labs	1
Dir Administrative	1
Dir Optm Perfm Excellence	1
Dir PFS	1
Education Associate	1
Executive Assistant NU P	1
Executive Assistant to CEO	1
Financial Analyst	1

Healthcare Imprvmnt Engineer	1
Lab Courier NU P	25
Lab Dispatcher NU P	2
Laboratory Educator	1
Marketing Associate	1
Mgr Anatomic Pathology	1
Mgr Lab DTS	1
Mgr Lab Support	2
Mgr PH Labs	1
PFS Educator NU P	4
Regulatory Coordinator	1
Sales Support Specialist NU P	1
Supv Lab	4
Supv Lab Support	2
Supv/Billing Rep NU P	2
Technical Dir	2
Toxicology Scientist	1
<b>Riverbend Medical Pavilion</b>	<b>4</b>
Lab Assistant NU P	3
Patient Access Rep NU P	1
<b>Roseburg Lab</b>	<b>2</b>
Lab Assistant NU R	1
Medical Technologist Lead NU R	1
<b>Santa Clara PSC</b>	<b>4</b>
Lab Assistant NU P	3
Patient Access Rep NU P	1
<b>Shared Services Center</b>	<b>1</b>
Dir Sales	1
<b>SHMC at Riverbend</b>	<b>4</b>
Mgr PH Labs	1
Supv Lab	1
Supv Lab Support	2
<b>South Clinic</b>	<b>3</b>
Lab Assistant NU P	2
Patient Access Rep NU P	1
<b>TOTAL</b>	<b>186</b>